

March 2010 Update



Upcoming Deadlines:

Nominate Your Student Chapter Advisor – Deadline March 19, 2010

The 2010 Advisor of the Year award recognizes the outstanding service and leadership provided to student chapters by SHRM advisors. Show your advisor how much you appreciate their efforts! For more information [click here](#).

State Council Achievement Plan (SCAP) Online

Submission – Deadline March 31, 2010

Now's a great time to pull out the SCAP workbook to assure your State Council has met requirements for the year.

<http://www.shrm.org/Communities/VolunteerResources/ResourceforStateCouncils/Pages/SCRAdmin.aspx>

Student Chapter Merit Award Submission – Deadline March 31, 2010.

Student chapters must submit their merit award application [online here](#) by the deadline.

Meisinger Fellowship for Graduate Study in HR –

Application Deadline April 1, 2010

Applying to grad school for the first time to study HR? Applications are currently being accepted for the Meisinger Fellowship for Graduate Study in HR. Check out www.shrm.org/meisinger for information about the Fellowship.

SHRM Foundation Silent Auction Donations – Auction donations due by April 16, 2010

Again this year, the SHRM Foundation will be hosting 3 national auctions to raise funds. Last year 96% of State Councils participated by donating an item, with an average gift value of \$320. State Council Directors and Foundation Directors will receive information outlining this year's program as well as the donation form. For additional information, contact Laurie Perry at laurie.perry@shrm.org.

Internship Sponsorship Awards –

Application Deadline April 30, 2010

These awards are designed to support or subsidize students for an HR internship to earn relevant HR experience as they prepare for a career in HR.

<http://www.shrm.org/education/hrededucation/pages/help.aspx>

Membership:

January/February Membership Report:

Recently we reviewed the monthly membership reports and in an effort to consolidate and have one consistent report, you will soon receive an enhanced report. For some, the information remains the same. For others you will have additional information, such as state specific information regarding the number of SHRM members. The January/February report will be consolidated. After that we will go back to a monthly report.

Each month State Council Directors and State Membership Directors receive the membership report for their respective state. Please distribute this report to your State Council. The goal for 2010 is 3% SHRM member growth. The Star and Superstar program continues. To achieve Star status, your chapter must achieve 6 – 9% growth and Superstar is 10% +.

Mark Your Calendars:

CLA Webcast/Conference Call Schedule

Conference Calls

3/10 – Membership
3/17 – Certification
4/07 – Diversity
4/28 – Workforce Readiness
5/05 – SHRM Foundation
5/12 – College Relations
5/19 – Membership
5/26 – Certification

Webinars

3/11 – SHRM Foundation
4/08 – Government Affairs
4/15 – Certification

**All calls begin at 4:00 ET, 3:00 CT, 2:00 MT, 1:00 PT.
The call-in number for ALL conference calls is the same.**

Call-in number: 1.800.745.6370

Participant code: 747279

Watch for e-mail reminders with webinar login information.

2010 Schedule can be viewed at:

<http://www.shrm.org/Communities/VolunteerResources/Pages/CLACallWebinarSchedule.aspx>

Chapters by Size Conference Calls

Chapter presidents have the opportunity to discuss topics specific to chapter size and share successful practices.

Super Mega – 4/29 @3:00 ET/2:00 CT/1:00 MT/12:00 PT

Mega – 4/22 @12:00 ET/11:00 CT/10:00 MT/9:00 PT

Large – 4/21 @ 3:00 ET/2:00 CT/1:00 MT/12:00 PT

Medium – 3/10 @ 4:00 ET/3:00 CT/2:00 MT/1:00 PT

Small – 4/27 (same time as above)

Chapter Management Professional Conference Call

4/6 @4:00 ET/3:00 CT/2:00 MT/1:00 PT

SHRM Student Conference & HR Games

Spread the word to council and chapter boards as well as students in your area of the upcoming Student Conference.

March 26-27 at UNM – Albuquerque

Registration is open

www.shrm.org/Conferences/StudentConferences/Pages/SouthwestCentralRSC.aspx

April 9-10 at UT - Knoxville

Registration is open

www.shrm.org/Conferences/StudentConferences/Pages/SoutheastRSC.aspx

FYI:

CONGRATULATIONS TO THE ANN BYRNES MEMORIAL SCHOLARSHIP WINNERS:

Winners of the Ann Byrnes Memorial Scholarship were announced at the Regional Council Summit in Scottsdale, AZ on February 26, 2010. Through many generous donations by state councils, chapters and individuals we were able to remember Ann and her contributions to SHRM, as a volunteer and staff member. Three \$1,000 awards were given to each region. Additional money came in which allowed us to award five additional \$800 scholarships in addition to the 15 \$1,000 awards. Thanks to all who contributed to this effort! Winners can use the scholarships for professional development opportunities ranging from attending SHRM's annual conference in San Diego, to prepping for an HR Certification Institute exam and others.

\$1,000 Scholarship Winners

Pacific West

Chanda Anderson – California
Claudia Malone – Washington
Debbie Horne – California

Northeast

Beverly Widger – New Hampshire
Janine Dunn - Connecticut
Cynthia Butler – Rhode Island

Southeast

Valerie Edson – North Carolina
Sharon Sellers – South Carolina
Rita Johnson – Kentucky

North Central

Mary Greiner - Iowa
Eric Branson – Iowa
Cheryl Rogers - Illinois

Southwest Central

Sharon Gardner – Arizona
Denise Montoya – New Mexico
Kathleen McComber – Arkansas

\$800 Scholarship Winners

Pacific West – Marie LaMarche - Washington

Southeast - Laura McGreevy – Kentucky

Southwest Central – Marjorie McCormick

Northeast – Patricia Buhler

North Central – Gail Reese

Form 990

If your chapter or state council holds a 501(c) (3) or 501 (c) (6) IRS status, there may be a change that affects you. Read more here : <http://www.shrm.org/Communities/VolunteerResources/Pages/LE0408k.aspx>. Another resource is available through a video shown at the 2009 Leadership Conference. Mary Mohnney, SHRM's Chief Accounting Officer, discusses chapter finances which is available at this link: <http://www.shrm.org/Conferences/leadership/Pages/VirtualMaterials.aspx>

Affiliate Successful Practice Center:

This new page on the SHRM Volunteer Leader Resource Center (VLRC) is a collection of initiatives submitted by and for SHRM chapters and state councils. <http://www.shrm.org/Communities/VolunteerResources/Pages/AffiliateSuccessfulPractices.aspx>

Be a Mentor/Mentee or Both:

We offer you the opportunity to mentor another HR professional and be a mentee virtually. This FREE service provides a great opportunity to network and build alliances across the US. This web-based process guides the mentee through assessing his/her development needs, finding a suitable mentor, and creating a mentoring agreement. It also provides participants messaging and calendar functions to allow for collaborative discussions that are easy to plan and schedule.

Currently there are 1,657 mentors and 2,740 mentees in our database. Check it out!

<https://www.3creekmentoring.com/shrm/index.cfm>

New on the Web

New information is continuously being added to the website. Click on the topics to go directly to the information on the SHRM website. Here's just a few of the new items posted recently:

Policies

Discipline: Progressive Discipline Policy and Procedure
Sales Commission Policy

Survey Findings (*members and non-members*)

Job Search Data on Unemployed SHRM Members in 2009 SHRM Poll
HR Representation on Corporate Boards SHRM Poll

Your Regional Team:

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